

APPLICATION FOR EMPLOYMENT



Fenwick Group, L.L.C., dba Panera Bread, is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on the basis of race, color, age, sex, religion, national origin, physical or mental disability or any other basis prohibited by federal or state law.

The Fenwick Group is a Panera Bread franchisee

PERSONAL INFORMATION (Please print)

Name _____ Last _____ First _____ Middle _____ Social Security No _____ Date (M/D/Y) _____

Other Names you are known by _____ Are you less than 18 years of age? Yes ___ No ___

Are you legally eligible for employment in the U.S.? Yes ___ No ___ Have you been convicted of a felony? Yes ___ No ___
(proof of U.S. citizenship or immigration status will be required if hired for a position) If yes, list the convictions that are a matter of public record (arrests are not convictions). A conviction will not necessarily disqualify you for employment.

Present Address _____ Street _____ City _____ State _____ Zip Code _____

Permanent Address _____ Street _____ City _____ State _____ Zip Code _____

Phone Number _____ Daytime _____ Evening _____ Referred By _____

EMPLOYMENT DESIRED (If you are applying for a retail hourly position, please keep in mind that the availability of hours may vary.)

Position _____ Location _____ Salary Desired _____ Date to Start _____

Specify hours available each day of Week	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday

Are you able to work overtime? Yes ___ No ___

EDUCATION

	Name and Address of School	Circle Last Years Completed	Did You Graduate?	Subjects Studied/ Degree Received
High School		1 2 3 4	Y N	
College		1 2 3 4	Y N	
Post College		1 2 3 4	Y N	
Trade, Business or Correspondence School		1 2 3 4	Y N	

List skills relevant for position _____

Please complete the reverse side.

FORMER EMPLOYERS

List below current and last three employers, beginning with the most recent employer first. Please include any non-paid/volunteer experience which is related to the desired position.

Date (M/D/Y)

From	Current Employer (Name, Address, Type of Business)	Salary or Hourly	Position	Reason for Leaving
To		If Hourly, How Many?		

Duties Performed

Supervisor's Name _____ Phone Number _____ May We Contact? _____

From	Former Employer (Name, Address, Type of Business)	Salary or Hourly	Position	Reason for Leaving
To		If Hourly, How Many?		

Duties Performed

Supervisor's Name _____ Phone Number _____ May We Contact? _____

From	Former Employer (Name, Address, Type of Business)	Salary or Hourly	Position	Reason for Leaving
To		If Hourly, How Many?		

Duties Performed

Supervisor's Name _____ Phone Number _____ May We Contact? _____

From	Former Employer (Name, Address, Type of Business)	Salary or Hourly	Position	Reason for Leaving
To		If Hourly, How Many?		

Duties Performed

Supervisor's Name _____ Phone Number _____ May We Contact? _____

REFERENCES

Give below the names of three professional references whom you have known at least one year.

Name	Address & Phone Number	Business	Years Acquainted with You

I hereby authorize Fenwick Group, L.L.C., dba Panera Bread, to thoroughly investigate my background, references, employment record and other matters related to my suitability for employment. I authorize persons, schools, former and current employers and organizations contacted by Panera Bread to provide any relevant information regarding my current and/or previous employment and I release all persons, schools, former and current employers and organizations of any and all claims for providing such information. I understand that misrepresentation or omission of facts may result in rejection of this application, or if hired, discipline up to and including dismissal. I understand that I may be required to sign a confidentiality and/or non-compete agreement, should I become an employee of Panera Bread. I understand that nothing contained in this application, or conveyed during any interview which may be granted, is intended to create an employment contract. I understand that filling out this form does not indicate there is a position open and does not obligate Panera Bread to employ me. I understand and agree that my employment is at will, which means that it is for no specified period and may be terminated by me or Panera Bread at any time without prior notice for any reason.

Date _____ Signature _____